



SUMMARY OF REVISIONS

**On-the-job Training for Energy Efficiency and Clean Technology
Program Opportunity Notice PON 3982
\$14 Million Available
Revised April 2020**

The following changes have been made to PON 3982:

Current PON 3982 Terms/Requirements	Modifications
Current available funding is \$9 million	Available funding increased to \$14 million
Current due date is October 31, 2023	ADDING: All incentives, maximum funding amounts (i.e., caps), and COVID-19 specific provisions are subject to change on 12/31/20.
N/A	NEW: Eligible businesses seeking to hire workers related to heat pump installation, regardless of the number of employees, are eligible for OJT incentives at 75 percent of a new employee’s hourly wage for 16 weeks or 24 weeks if the employee is from a priority population. Business will be required to provide a 25 percent cost share.
NYSERDA total funding is capped at \$100,000 per business, regardless of number of employees.	Eligible businesses with 100 employees or less, NYSERDA funding is capped at \$150,000 per business for traditional workers. There is no maximum cap for any size firm for hiring priority populations. Eligible businesses over 100 employees, incentives are only available to hire priority populations, with no cap on the number of individuals from priority populations that they can hire.
N/A	NEW: NYSERDA retains the right to limit participation in this program, including but

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	not limited to limiting the number of hires at any time, for any reason.
Eligible candidates for hire must be a new hire, not a previous employee or contractor.	ADDING: Furloughed or laid-off employees not participating in the OJT program prior to the Covid-19 workforce reduction are not eligible to be rehired under the OJT program.
The on-the-job training must be for a new full-time job (defined as 35 hours or more per week).	ADDING: Unless otherwise approved by the NYSERDA Project Manager. Businesses investigating Shared Work options with the NYSDOL may be eligible to receive OJT reimbursement for part-time positions. The specifics of Shared Work can be found at: https://labor.ny.gov/ui/employerinfo/shared-work-program.shtm
N/A	NEW: SPECIAL CONSIDERATIONS On a case-by-case basis special considerations may be reviewed and approved by the NYSERDA Project Manager for Contractors impacted by COVID-19. Special considerations may include but are not limited to: <ul style="list-style-type: none"> • Full-time OJT hires that transitioned to part-time status may be eligible to continue receiving OJT reimbursement. • Contractors may be eligible to rehire OJT hires laid off to complete their OJT contract. • Contractors may be eligible to invoice for reimbursement at any time once a person is hired. • Contractors may be eligible to hire independent contractors as direct employees under OJT and receive reimbursement.

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